

Our students come from all walks of life, and we want our staffing body to be reflective of the communities we work within. Brooke Weston Trust does not discriminate on the basis of race, religion, sex, sexual orientation, gender identity or expression, nationality, culture, age, disability, marital status or socio-economic backgrounds. We encourage and welcome applications from minority groups and foster a work environment that's inclusive as well as diverse, where people can be themselves.

Job Title: Catering Manager

Location: Corby Technical school

Start Date: 1st August 2022

Salary: BWT Grade 8, point 22, full time equivalent (FTE) salary £32,249 pro rata'd £31,485.

Hours per week / Weeks per year: 40 hours per week, 41 weeks worked per year plus 5.96 holiday allowance. Actual working hours to be agreed at interview.

About the Catering Manager role

We have an exciting opportunity to recruit a Catering Manager who is responsible for the catering provision at Corby Technical school to deliver a quality service and to ensure that all students and staff are served excellent meals working within our high food standards. You will oversee all aspects of food preparation, food service, kitchen and dining room hygiene and be involved with teaching opportunities with students in a busy and demanding environment. The successful candidate will be responsible for managing the high standards of food hygiene, health and safety and service of the catering operation, be able to organise and supervise the work of other staff working in the kitchen. To maintain the correct HACCP principles and ensure all legislative standards are met and compliant.

The successful candidate will actively encourage and share our vision and values of the core standards of both food and behaviour, role modelling our values and behaviours within Brooke Weston Trust for your day-to-day team. The Catering Manager will be responsible for implementing the designated budget that has been agreed and be able to report monthly how the catering is performing. You will lead, mentor, develop and support the catering team through training and one to ones to ensure personal professional development and our developing career path within the catering operation. It is key that the catering manager understand and is able to articulate both 'what' to do but also 'how' it is done delivering exceptional service and leadership to team members.

The ideal candidate may already have experience working in a school catering environment; however, it is essential that any candidate share our vision to provide an enjoyable and safe environment during lunch times and dismiss the age-old notion that school dinners are bad! We are launching a new approach to our catering operation and there will be changes to embrace during your time with us if you are successful, you must be agile and flexible as well as be able to lead and champion change with your direct team. Experience of leading and developing a team in a values-led environment will be key to success in this role. Travel between sites may also be required.

As a member of staff at Corby Technical School, we can offer you the following:

- A salary which has been evaluated and benchmarked both internally and externally along with excellent promotional prospects
- Opportunities for continued professional development and access to the BWT Teaching School
- The support of a cohesive and committed team who work collaboratively to maintain high standards and expectations
- A freshly prepared breakfast and hot or cold lunch each day
- Access to the latest technology throughout the school
- Salary Sacrifice schemes such as Childcare Vouchers and Bike2work

- Local Government Pension Scheme

About Brooke Weston Trust

Our Trust was formed more than 25 years ago with a simple and clear mission – to transform educational performance in all of our communities. Working in some of the most challenging contexts, we improve our students' achievements by making long term commitments to the community and championing new approaches to improve the life chances for young people.

Our members of staff are essential to realising this vision, and a happy, motivated and supported team will deliver the best possible experiences for our young people.

We place great emphasis on creating a supportive and collaborative working environment in all our schools, where all staff can share best practice through our colleague networks. Brooke Weston staff get access to first class professional development through our Ambition Hub, which is also home to the Northamptonshire Teaching School.

[To find out more about working for our Trust and the benefits available to staff please check out the BWT Join Us Guide.](#)

How to Apply

If you think you can contribute to this role and to our organisation we welcome your application!

To apply for the job straight away, please complete a copy of the application form included below and return to tjackson@brookewestontrust.org or alternatively post your application to;

Safer Recruitment

Care and respect for others are the values that lie at the heart of our Trust. The Trust is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of young people. It expects all staff to share this commitment. All posts require proof of identity and as the role is working with children and young people this will also be subject to an enhanced disclosures barring service check.

A copy of the Trust Safeguarding and Child Protection Policy can be found here - [Safeguarding and Child Protection](#)

The Trusts position on the recruitment of Ex-Offenders can be found under section 7 of the Trust SCR, Safer Recruitment and Staff Files Policy - [Safer Recruitment and Staff Files Policy](#)

Closing date: 15th July 2022

1st Interview date: Wk Beg 18th July 2022 – Please allow 45 minutes as there will be numerical test to complete before the interview

Please be aware that if you have not heard from us within two weeks of the closing date your application has, on this occasion, been unsuccessful.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.