

<b>Social Science Teacher - Person Specification</b>		
<b>Education and Qualifications</b>	<b>Criteria</b>	<b>Assessment</b>
Qualified teacher status	E	A
Good honours graduate	E	A
Commitment to personal/professional development	E	A
<b>Experience, Professional Knowledge, skills and competencies</b>	<b>Criteria</b>	<b>Assessment</b>
Evidence of promotion of innovation in teaching and learning	E	I
Experience of working successfully with local community and external agencies/stakeholders	D	I
A track record of working successfully in partnership with other educational organisations	D	I
Evidence of the ability to develop excellent relationships with young people and adults	E	I
Successful experience of using target setting, data analysis and curriculum innovation to improve performance	E	I
<b>Knowledge, Skills and Qualities</b>	<b>Criteria</b>	<b>Assessment</b>
Strong command of subject	E	A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	E	I
A thorough understanding of the benefits and implication of a specialist curriculum.	E	I
Ability to use assessment data to inform planning and set targets.	E	I
Committed to ensuring excellent standards of behaviour at all times	E	I
<b>Personal Qualities</b>	<b>Criteria</b>	<b>Assessment</b>
A clear understanding of and commitment to the development of the ethos in the school	E	I
Determination to succeed in challenging situations	E	I
Sensitivity and wisdom in managing relationships with students, parents and staff	E	I
Commitment to inclusive education providing opportunity for achievement for all	E	I
Commitment to the wider community and its involvement in lifelong learning	E	I
High expectations of student achievement conduct and behaviour	E	I
Openness, sense of humour, energy and enthusiasm	E	I

**Criteria Key**

Desirable  
Essential

**Assessment Key**

A Application Form  
I Interview