

Level 2 Teaching Assistant - Person Specification

Education and Qualifications	Criteria	Assessment
Commitment to personal/professional development	E	I
Good standard of education to include equivalent C grade GCSE English and Maths	E	A
Level 2 TA Qualification	D	A
First Aid Qualification	D	A

Experience	Criteria	Assessment
Experience of working with young people in an educational environment	E	A/I
Experience of supporting students with challenging behaviour	D	A/I
Experience working with education / behaviour plans and personal care programmes including social, medical and hygiene	D	A/I
Experience administering medicine and first aid.	D	I
Evidence of the ability to develop excellent relationships with young people and adults	D	I

Knowledge, Skills and Understanding	Criteria	Assessment
Strong presence	E	I
Knowledge of SEND code of practice	E	A/I
Understanding of safeguarding guidelines and practices	E	A/I
Understanding of Data Protection legislation	E	A/I
Committed to ensuring excellent standards of behaviour at all times	E	I

Personal Qualities	Criteria	Assessment
A clear understanding of and commitment to the development of the ethos in the School	E	I
Determination to succeed in challenging situations	E	I
Sensitivity and wisdom in managing relationships with students, parents and staff	E	I
Commitment to inclusive education providing opportunity for achievement for all	E	I
Commitment to the wider community and its involvement in lifelong learning	E	I
High expectations of student achievement conduct and behaviour	E	I
Openness, sense of humour, energy and enthusiasm	E	I
Full UK driving license and ownership of vehicle	D	A/I

Criteria Key

- E** Essential
- D** Desirable

Assessment Key

- A** Application Form
- I** Interview